| | 0 | 00 | | www.i=ofion Evolution | | | Tax | | OMB No. 1545-0047 |
|--------------------------------|------------|------------------|---|--|---------------------|--------------|----------------|----------------|----------------------------|
| Form | 93 | 90 | Return of C | organization Exempt | From Inc | come | Tax | | 2020 |
| | | | Under section 501(c), 527, o | r 4947(a)(1) of the Internal Rev | venue Code (ex | cept pri | vate found | dations) | 2020 |
| Depart | ment of | the Treasury | Do not enter so | cial security numbers on this f | orm as it may | be made | public. | | Open to Public |
| | | nue Service | ► Go to www.ii | rs.gov/Form990 for instruction | ns and the late | est inforr | nation. | | Inspection |
| A F | or the | e 2020 calenda | r year, or tax year beginning | 07 | -01 , 2020, a | and endi | ng | 06 | 5-30 , 20 21 |
| B c | heck if a | applicable: | C Name of organizatior Habita | t for Humanity of Fl | orida Inc | | | D Empl | oyer identification number |
| А | ddress | change | Doing business as | | | | | | 80-0423130 |
| <u></u> N | ame ch | ange | Number and street (or P.O. box it | f mail is not delivered to street address) | | Room/sui | te | E Telep | hone number |
| l Ir | itial retu | urn | 1150 Cleveland Str | reet | | | 301 | | (727)475-1363 |
| F | inal retu | urn/terminated | City or town, state or province, co | ountry, and ZIP or foreign postal code | | • | | G Gros | s receipts |
| А | mendeo | d return | Clearwater, FL 337 | 755 | | | | \$ | 262,095 |
| А | pplicatio | on pending | F Name and address of principal of | ficer: | | | H(a) Is this a | group return | for subordinates? Yes X No |
| | | | | | | | H(b) Are all | subordinate | es included? Yes No |
| і т | ax-exen | mpt status: X | 01(c)(3) 501(c) () < | insert no.) 4947(a)(1) or | 527 | | lf "No," | attach a lis | st. See instructions |
| JW | ebsite: | | tatflorida.org | | | | H(c) Group | exemption | number 🕨 |
| K F | orm of c | organization: X | Corporation Trust Association | Other ► | L Year of forma | tion: 200 | 9 м | State of leg | al domicile: FL |
| Par | τI | Summary | | | · | | | | |
| | 1 | Briefly descri | e the organization's mission or | most significant activities: To | support 1 | Florid | a Habit | at fo | r Humanity |
| | | • | • | Strength and Capacit | | | | | |
| ce | | | - | | • | | | | |
| Governance | | | | | | | | | |
| ver | 2 | Check this bo | ► ☐ if the organization disco | ntinued its operations or dispose | ed of more than | 25% of i | ts net asse | ets. | |
| ŝ | 3 | | ing members of the governing I | | | | | 1 1 | 22 |
| | 4 | | | e governing body (Part VI, line 1 | | | | | 22 |
| Activities & | 5 | | | ndar year 2020 (Part V, line 2a) | , | | | | 2 |
| ť | 6 | | of volunteers (estimate if necess | | | | | | <u> </u> |
| Ac | 7a | | , | (III, column (C), line 12 | | | | | 0 |
| | | | | Form 990-T, Part I, line 11 | | | | | 0 |
| | | | | | | | Prior Year | | Current Year |
| | 8 | Contributions | and grants (Part VIII, line 1h) | | | | | 1,663 | 74,614 |
| e | 9 | | S () | | | | | 5,101 | 187,481 |
| Revenue | 10 | 0 | (, , , , , , , , , , , , , , , , , , , | s 3, 4, and 7d) | | | 21 | 07101 | 0 |
| Seve | 11 | | | 6d, 8c, 9c, 10c, and 11e) | | | | | 0 |
| Ľ. | 12 | | | equal Part VIII, column (A), line 1 | | | 28' | 7,764 | 262,095 |
| | 13 | | | umn (A), lines 1-3) | , | | 20 | ,,,,,,, | 0 |
| | 14 | | o or for members (Part IX, colu | (). | | • | | | 0 |
| | 15 | | | fits (Part IX, column (A), lines 5- | | • | 21(| 0,544 | 217,299 |
| ŝ | | - | | n (A), line 11e) | , | | 210 | 5,511 | 0 |
| SUS | | | ng expenses (Part IX, column (| (). | | • | | | U |
| Expenses | 17 | | U 1 1 1 | D), line 25) ► a-11d, 11f-24e) | | - | 1.00 | 2 252 | 100 996 |
| ш | 18 | | | Part IX, column (A), line 25) | | | | 3,353 | 100,886 |
| | 19 | • | | m line 12 | | | | 8,897 1,133 | 318,185 |
| | | Revenue less | expenses. Subtract line to not | | • • • • • • • | | | - | (56,090) End of Year |
| Net Assets or Fund Balances | 20 | Total apparta | Port V line 16) | | | | nning of Curr | | |
| sset Bala | 20 | | | | | | | 3,494 | 151,244 |
| etA | 21 22 | | (,, | | | · · | | 3,720 | 122,560 |
| Par | | Signatu | | 1 from line 20 | • • • • • • • | • | 84 | 4,774 | 28,684 |
| | | | | ding accompanying schedules and statem | ents and to the hes | t of my know | vledge and be | liof it is | |
| | | | | based on all information of which preparer | | | neage and be | alei, it is | |
| | | | | | | | | | |
| Sig | ` | Signature | of officer | | | | | Da | to |
| - | | | | | | | | Da | le |
| Here | 3 | | ra Beck, President | | | | | | |
| | | I/ | Int name and title | rada aimaatuwa 🦽 d | D-1- | | 1 | | DTIN |
| D - ' | | Print/Type pre | | rer's signature | Date | | Check | | PTIN |
| Paic | | | G DeMare, CPA | | 10-26-20 | | | nployed | P02151826 |
| | bare | | affinityCPA, | | | F | irm's EIN 🕨 | | |
| Use | Onl | V Firm's address | PO Box 27093 | 33 | | P | hone no. | | |

| Use Only | Firm's address | PO Box 270933 | Phone no. |
|-------------|----------------------------|---|--------------|
| | | Tampa FL 33688 | 813-468-6692 |
| May the IRS | discuss this return with t | he preparer shown above? (see instructions) | X Yes |

No

| Form | 990 (2020) Habitat for Humanity of Florida Inc | 80-0423130 |) Page 2 |
|----------|--|----------------|----------------------|
| Pa | rt III Statement of Program Service Accomplishments | | |
| | Check if Schedule O contains a response or note to any line in this Part III | | 🗌 |
| 1 | Briefly describe the organization's mission: | | |
| | To support Florida Habitat for Humanity affiliates in Organizational Strengt | h and Capac | ity. |
| | | | |
| | | | |
| <u> </u> | Did the examination undertake one cignificant program can ices during the year which were not listed on the | | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? | | X No |
| | If "Yes," describe these new services on Schedule O. | · · · · [] Tes | |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program | | |
| 5 | services? | | X No |
| | If "Yes," describe these changes on Schedule O. | | <u> </u> |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measure | ed by | |
| - | expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to c | | |
| | the total expenses, and revenue, if any, for each program service reported. | , | |
| | | | |
| 4a | (Code:) (Expenses \$ 163,459 including grants of \$) (Revenue | \$ 18 | 7,480) |
| | Provided various support services to our Florida affiliates. | | |
| | | | |
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| | | | |
| | | | |
| 4b | (Code:) (Expenses \$ including grants of \$) (Revenue | \$ |) |
| -10 | | Ψ |) |
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| | | | |
| | | | |
| 4c | (Code:) (Expenses \$ including grants of \$) (Revenue | \$ |) |
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| | | | |
| 4d | Other program services (Describe on Schedule O.) | | |
| | (Expenses \$ including grants of \$) (Revenue \$ |) | |
| 4e | Total program service expenses 163,459 | | |
| EEA | | For | rm 990 (2020) |

| Form | 1 990 (2020) Habitat for Humanity of Florida Inc 80-04231 | .30 | P | age 3 |
|------|--|-----|--------|--------|
| Pa | rt IV Checklist of Required Schedules | | | |
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," | | Yes | No |
| • | complete Schedule A | 1 | x | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors See instructions? | 2 | | x |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to | | | |
| | candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | x |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) | | | |
| | election in effect during the tax year? If "Yes," complete Schedule C, Part II | 4 | x | |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, | | | |
| | assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | x |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors | | | |
| | have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If | | | |
| | "Yes," complete Schedule D, Part I | 6 | | х |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | x |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," | | | |
| - | complete Schedule D, Part III | 8 | | x |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a | | | |
| | custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or | | | |
| 10 | debt negotiation services? If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | 9 | | x |
| 10 | or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | | x |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, | 10 | | |
| •• | VII, VIII, IX, or X as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," | | | |
| | complete Schedule D, Part VI | 11a | | x |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more | | | |
| | of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | x |
| С | o i i o i i | | | |
| | of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | х |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets | | | |
| | reported in Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | x |
| | Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> | 11e | | x |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | 445 | | |
| 120 | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete</i> | 11f | | x |
| 120 | Schedule D, Parts XI and XII | 12a | | x |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If | 120 | | |
| | "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | x |
| 13 | Is the organization a school described in section $170(b)(1)(A)(ii)$? If "Yes," complete Schedule E | 13 | | x |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | x |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, | | | |
| | fundraising, business, investment, and program service activities outside the United States, or aggregate | | | |
| | foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | x |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or | | | |
| | for any foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | х |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other | | | |
| | assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | x |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on | | | |
| 40 | Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions | 17 | | x |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on | 10 | | v |
| 10 | Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | x |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | 19 | | v |
| 20 2 | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | x x |
| | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20a | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | | x |
| | | | 000 /0 | 000 |

| | 990 (2020) Habitat for Humanity of Florida Inc 80-0423 | 130 | F | Page 4 |
|-----|--|--------|-----|--------|
| Pa | rt IV Checklist of Required Schedules (continued) | | | |
| | | | Yes | No |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | . 22 | | х |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the | | | |
| | organization's current and former officers, directors, trustees, key employees, and highest compensated | | | |
| | employees? If "Yes," complete Schedule J | . 23 | | х |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than | | | |
| | \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b | | | |
| | through 24d and complete Schedule K. If "No," go to line 25a | | | х |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | . 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year | | | |
| | to defease any tax-exempt bonds? | . 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | . 24d | | |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | . 25a | | х |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior | | | |
| | year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? | | | |
| | If "Yes," complete Schedule L, Part I | . 25b | | х |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member or any of these persons? If "Yes," complete Schedule L, Part II | . 26 | | х |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key | | | |
| | employee, creator or founder, substantial contributor or employee thereof, a grant selection committee | | | |
| | member, or to a 35% controlled entity (including an employee thereof) or family member of any of these | | | |
| | persons? If "Yes," complete Schedule L, Part III | . 27 | | х |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part | | | |
| | IV instructions, for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If | | | |
| | "Yes," complete Schedule L, Part IV | . 28a | | х |
| b | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | . 28b | | х |
| С | A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If | | | |
| | "Yes," complete Schedule L, Part IV | . 28c | | х |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | . 29 | x | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified | | | |
| | conservation contributions? If "Yes," complete Schedule M. | . 30 | | х |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | . 31 | | х |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," | | | |
| | complete Schedule N, Part II | . 32 | | х |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I. | . 33 | | х |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, | | | |
| | or IV, and Part V, line 1 | | | х |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | . 35a | | х |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a | | | |
| | controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | . 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable | | | |
| | related organization? If "Yes," complete Schedule R, Part V, line 2 | . 36 | | х |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | . 37 | | х |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and | | | |
| | 19? Note: All Form 990 filers are required to complete Schedule O. | 38 | X | |
| Par | | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | 1 | |
| | | | Yes | No |
| 1a | | 0 | | |
| b | | 0 | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and | | | |
| | reportable gaming (gambling) winnings to prize winners? | . 1c | | |

| | 990 (2020)Habitat for Humanity of Florida Inc80-042 | 3130 | F | 2age 5 |
|----------|--|--------------|-----|---------------|
| Par | t V Statements Regarding Other IRS Filings and Tax Compliance (continued) | | 1 | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax | | Yes | No |
| 24 | | 2 | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | | x | |
| | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions). | | | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | | | x |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O | | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, | | | |
| | a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | . 4a | | x |
| b | If "Yes," enter the name of the foreign country | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | - | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | . 5a | | х |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | | | x |
| с | If "Yes" to line 5a or 5b, did the organization file Form 8886-T?. | | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the | | | |
| | organization solicit any contributions that were not tax deductible as charitable contributions? | . 6a | | x |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or | | | |
| | gifts were not tax deductible? | . 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods | | | |
| | and services provided to the payor? | . 7a | | х |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | . 7b | | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | | | |
| | required to file Form 8282? | . 7c | | х |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | . 7e | | х |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | . 7f | | х |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | . 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | | |
| | sponsoring organization have excess business holdings at any time during the year? | . 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | |
| а | Did the sponsoring organization make any taxable distributions under section 4966? | | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | . 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | |
| a | Initiation fees and capital contributions included on Part VIII, line 12 | _ | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | _ | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | |
| а | Gross income from members or shareholders | _ | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources | | | |
| 40- | against amounts due or received from them.) | - 10- | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | . <u>12a</u> | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | _ | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | 120 | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | . <u>13a</u> | | |
| ь | Note: See the instructions for additional information the organization must report on Schedule O. | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which | | | |
| - | the organization is licensed to issue qualified health plans | _ | | |
| C | Enter the amount of reserves on hand | 140 | | |
| 14a ⊾ | Did the organization receive any payments for indoor tanning services during the tax year? | | | x |
| b 15 | If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i> | . <u>14b</u> | | <u> </u> |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | 45 | | 77 |
| | excess parachute payment(s) during the year? | . 15 | | x |
| 16 | If "Yes," see instructions and file Form 4720, Schedule N. | . 16 | | v |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | . 10 | | x |
| | | | | |

| Form | 990 (2020) Habitat for Humanity of Florida Inc 80-04231 | 30 | Р | Page 6 |
|----------|---|------|-----|--------|
| Par | rt VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a | "No" | | |
| | response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions | | | _ |
| | Check if Schedule O contains a response or note to any line in this Part VI | ••• | | . x |
| Sec | tion A. Governing Body and Management | | | |
| | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | | | |
| | If there are material differences in voting rights among members of the governing body, or | | | |
| | if the governing body delegated broad authority to an executive committee or similar | | | |
| _ | committee, explain on Schedule O. | | | |
| b | Enter the number of voting members included in line 1a, above, who are independent | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with | | | |
| • | any other officer, director, trustee, or key employee? | 2 | | x |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct | | | |
| | supervision of officers, directors, or trustees, or key employees to a management company or other person? | 3 | | X |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | x |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | | x |
| 6 70 | Did the organization have members or stockholders? | 6 | | x |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? | 7a | | v |
| h | Are any governance decisions of the organization reserved to (or subject to approval by) members, | 7a | | x |
| b | stockholders, or persons other than the governing body? | 7b | | x |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during | 10 | | |
| U | the year by the following: | | | |
| а | The governing body? | 8a | x | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | x | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at | | | |
| • | the organization's mailing address? If "Yes," provide the names and addresses on Schedule Q | 9 | | x |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) | - | | |
| | | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | | х |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, | | | ĺ |
| | affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | х | |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | х | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | х | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," | | | |
| | describe in Schedule O how this was done | 12c | х | |
| 13 | Did the organization have a written whistleblower policy? | 13 | х | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | х | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by | | | |
| | independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| а | The organization's CEO, Executive Director, or top management official | 15a | х | |
| b | Other officers or key employees of the organization | 15b | x | |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement | 4.5 | | |
| | with a taxable entity during the year? | 16a | | x |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its | | | |
| | participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the | 404 | | |
| 800 | organization's exempt status with respect to such arrangements? | 16b | | Ĺ |
| | | | | |
| 17 18 | List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c) | | | |
| 10 | (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. | | | |
| | X Own website Another's website Upon request Other (explain on Schedule O) | | | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, | | | |
| | and financial statements available to the public during the tax year. | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and records | | | |
| _• | Barbara Inman Beck (727)475-1363, 1150 Cleveland St. Ste. 301, Clearwater, FL 33755 | | | |

| Form 990 (20 | 20) Habitat for Humanity of Florida Inc | 80-0423130 | Page 7 | | | | | | |
|---|---|------------|--------|--|--|--|--|--|--|
| Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and | | | | | | | | | |
| | Independent Contractors | | | | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part VII | | 🗌 | | | | | | |
| Section A. | Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees | | | | | | | | |
| 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the | | | | | | | | | |
| organization's tax year. | | | | | | | | | |

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

x Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| | nated ergarizat | | | | | , oui | | | | |
|-------------------------|----------------------|--|---------------------------------------|---------|--------------|---------------------------------|----------|---------------------------------|----------------------------------|------------------------------|
| | | | | (| (C) | | | | | |
| (A) | (B) | B) Position | | | | | | (D) | (E) | (F) |
| Name and title | Average | (do not check more than one box, unless person is both an | | | | | | Reportable | Reportable | Estimated amount |
| | hours | | officer and a director/trustee) | | | | | compensation | compensation | of other |
| | per week | | · · · · · · · · · · · · · · · · · · · | | | | from the | from related | compensation | |
| | (list any | or | Ins | Officer | Ke | em | Fo | organization (W-2/1099-MISC) | organizations (W-2/1099-MISC) | from the organization and |
| | hours for related | direc | tituti | icer | yen | ploy | Former | (11 2) 1000 11100) | | related organizations |
| | organizations | Individual trustee or director | Institutional trustee | | Key employee | ee | | | | |
| | below | uste | trus | | ee | npen | | | | |
| | dotted line) | σ | iee | | | Highest compensated employee | | | | |
| | | | | | | ٩ | | | | |
| | | | | | | | | | | |
| (1) Barbara Inman Beck | 40.00 | | | | | | | | | |
| CEO/President | | | | | | х | | 121,000 | 0 | 0 |
| (2) Tony Ferris | 1.00 | | | | | | | | | |
| Director | | х | | | | | | 0 | 0 | 0 |
| (3) Nitsi Bennett | 1.00 | | | | | | | | | |
| Director | | х | | | | | | 0 | 0 | 0 |
| (4) Vanessa McCleary | 1.00 | | | | | | | | | |
| Director | | х | | | | | | 0 | 0 | 0 |
| (5) Keith Perry | <u>1.0</u> 0 | | | | | | | | | |
| Director | | х | | | | | | 0 | 0 | 0 |
| (6) Glenton Gilzean Jr. | 1.00 | | | | | | | | | |
| Director | | х | | | | | | 0 | 0 | 0 |
| (7) Lisa Lefkow | <u>1.0</u> 0 | | | | | | | | | |
| Director | | х | | | | | | 0 | 0 | 0 |
| (8) Sheryl Vittitoe | 1.00 | | | | | | | | | |
| Director | | х | | | | | | 0 | 0 | 0 |
| (9) Penny Seater | <u>1.0</u> 0 | | | | | | | | | |
| Director | | х | | | | | | 0 | 0 | 0 |
| (10)Carolyn Edwards | <u>1.0</u> 0 | | | | | | | | | |
| Director | | х | | | | | | 0 | 0 | 0 |
| (11)Tina_Swain | 1.00 | | | | | | | | | |
| Director | | х | | | | | | 0 | 0 | 0 |
| (12)Bill Feinberg | 1.00 | | | | | | | | | |
| Director | | х | | | | | | 0 | 0 | 0 |
| (13)Catherine McManus | 1.00 | | | | | | | | | |
| Director | | х | | | | | | 0 | 0 | 0 |
| (14)Becky Lucas | 1.00 | | | | | | | | | |
| Director | | х | | | | | | 0 | 0 | 0 |
| FFΔ | | | | | | | | | | Form 990 (2020) |

Form 990 (2020)

Habitat for Humanity of Florida Inc

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| Part VI | Section A. Officers, Directors, Trustee | es, Key Emp | loyee | s, an | d H | lighe | est Co | mpe | ensated Employe | es (continued) | | | |
|---------------------|---|---|-----------------------------------|-----------------------|--|--------------|-----------------------------------|--------|---|--|--------------------------------|---|-----|
| | | | | | (| (C) | | | | | | | |
| | (A) Name and title | (B) Average hours | box, | unles | eck m s per | son is | nan one s both an /trustee) | | (D) Reportable compensation | (E) Reportable compensation | (F) Estimated an of othe | | |
| | | per week (list any hours for related organizations below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | from the organization (W-2/1099-MISC) | from related organizations (W-2/1099-MISC) | orga | mpensat from the anization d organiz | and |
| (15)Lori | Gillooly | 1.00 | | | | | | | | | | | |
| Immedia | ate Past Chair | | x | | | | | | 0 | 0 | | | 0 |
| | y_Ridenour | <u>1.0</u> 0 | | | | | | | | | | | |
| | n Washington | <u>1.0</u> 0 | | | | | | | 0 | 0 | | | 0 |
| Directo (18)Lain | br Lie Lowery | 1.00 | х | | _ | | | _ | 0 | 0 | | | 0 |
| Directo | | | x | | | | | | 0 | 0 | | | 0 |
| | en Jackson | 1.00 | x | | | | | | 0 | 0 | | | 0 |
| | y Robin | 3.00 | | | | | | | | | | | |
| Secreta | Galhaun | 1.00 | х | | X | | | | 0 | 0 | | | 0 |
| Treasu | | | x | | x | | | | 0 | 0 | | | 0 |
| | Mansfield | 5.00 | | | | | | | - | | | | |
| Chair | | | x | | х | | | | 0 | 0 | | | 0 |
| (23) | | | | | | | | | | | | | |
| (24) | | | | | | | | | | | | | |
| (25) | | | | | | | | | | | | | |
| | ubtotal | | ••• | | ••• | | •••• | • • | | | | | |
| | otal from continuation sheets to Part VII, Section of the section | | ••• | | • | ••• | | • • | 101 000 | | | | |
| | otal (add lines 1b and 1c) | | | | | | | | 121,000 | 0 of | | | 0 |
| | portable compensation from the organization | | Sicu a | bove | <i>,</i> , , , , , , , , , , , , , , , , , , | | | 1110 | | 01 | | | 1 |
| 3 D | id the organization list any former officer, direct | tor trustee l | (ev em | nolov | 'ee | or h | iahest | com | pensated | | | Yes | No |
| | mployee on line 1a? <i>If "Yes," complete Schedul</i> | | | | | | - | | | | 3 | | x |
| | or any individual listed on line 1a, is the sum of re rganization and related organizations greater th | | | | | | | | | | | | |
| | dividual | | | | | | | •••• | | | 4 | | x |
| | or services rendered to the organization? If "Yes | | | - | | | - | | | | 5 | | x |
| | B. Independent Contractors | | | | | | | | | | | | |
| | omplete this table for your five highest compensation from the organization. Report comp | | | | | | | | | | | | |
| | (A) | | | | | | | | (B) | | (C) | | |
| | Name and business addres | S | | | | | | | Description of servic | es | Compen | sation | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| 2 To | otal number of independent contractors (includin | a but not limi | ted to | those | e lis | ted : | above) | who | | | | | |

received more than \$100,000 of compensation from the organization

| Form 9 | <u>`</u> | , | | | anit | y of Florida | Inc | | 80-04231 | .30 Page 9 |
|--|----------|--------------------------------------|---------|----------------|--------------|---------------------------------------|----------------------|--|--------------------------------------|---|
| Part | VIII | Statement of Rev | | | | | | | | _ |
| | | Check if Schedule O co | ontair | ns a respons | se or n | ote to any line in this | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512–514 |
| | 1a | Federated campaigns . | | | 1a | | | | | Sections 512-514 |
| | b | | | | 1b | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | c | | | | 1c | | | | | |
| nou Gr: | d | · · · · · · · · · · · · · · · · · | | | 1d | | | | | |
| ifts, r Ar | е | | | | 1e | 32,962 | | | | |
| s, G mila | f | | | | | | | | | |
| r Silon | | and similar amounts not in | ncluc | ded above | 1f | 41,652 | | | | |
| ibut | g | Noncash contributions inc | clude | ed in | | | | | | |
| ontr O O C | | lines 1a-1f | | | 1g | \$ 30,000 | | | | |
| a C | h | Total. Add lines 1a-1f | | | | | 74,614 | | | |
| | | | | | | Business Code | | | | |
| | 2a | CCTCP Revenue Ass | sess | smnt | | 531390 | 154,433 | 154,433 | | |
| vice. | b | Annual Dues | | | | 531390 | 25,750 | 25,750 | | |
| Ser | c | Affiliate Assista | ance | 9 | | 531390 | 1,908 | 1,908 | | |
| Program Service Revenue | d | Other | | | | 531390 | 5,390 | 5,390 | | |
| 2 B B B B B B B B B B B B B B B B B B B | е | | | | | | | | | |
| Ť | | All other program service | | | | | | | | |
| | g | Total. Add lines 2a-2f . | •• | | | ••••• | 187,481 | | | |
| | 3 | Investment income (includi | | | | | | | | |
| | | other similar amounts) . | | | | F | | | | |
| | 4 | Income from investment of | | • | • | | | | | |
| | 5 | Royalties | <u></u> | | | | | | | |
| | | 2 | | (i) Rea | l | (ii) Personal | | | | |
| | | Gross rents | | | | | | | | |
| | | Less: rental expenses | | | | | | | | |
| | | Rental income or (loss) | 6C | 1 | | | | | | |
| | | Net rental income or (loss) |) | | | · · · · · · · · · · · · · · · · · · · | | | | |
| | 7a | Gross amount from | | (i) Securit | ies | (ii) Other | | | | |
| | | sales of assets other than inventory | 7a | | | | | | | |
| | h | Less: cost or other basis | 10 | | | | | | | |
| ¢, | | and sales expenses | 7b | | | | | | | |
| ň | - c | Gain or (loss) | | | | | | | | |
| leve | | Net gain or (loss) | | | | | | | | |
| Other Revenue | | Gross income from fundra | | | | | | | | |
| đ | | events (not including \$ | - | | | | | | | |
| • | | of contributions reported o | | | - | | | | | |
| | | 1c). See Part IV, line 18 | | | 8a | | | | | |
| | b | Less: direct expenses . | | | 8b | | | | | |
| | c | Net income or (loss) from | fund | raising even | ts . | > | | | | |
| | 9a | Gross income from gaming | g | | | | | | | |
| | | activities, See Part IV, line | 19 | | 9a | 1 | | | | |
| | | Less: direct expenses . | | | 9b | | | | | |
| | С | Net income or (loss) from | gami | ing activities | · <u>· ·</u> | <u></u> ▶ | | | | |
| | 10a | Gross sales of inventory, I | ess | | | | | | | |
| | | returns and allowances . | | | 10a | 1 | | | | |
| | b | Less: cost of goods sold | •• | | 10 | ס ערביים ביו | | | | |
| | c | Net income or (loss) from | sales | s of inventor | у | | | | | |
| | | | | | | Business Code | | | | |
| Sn | 11a | - | | | | | | | | |
| ano nue | b | | | | | | | | | |
| eve | C | | | | | | | | | |
| Miscellanous Revenue | | All other revenue | | | | | | | | |
| | | Total. Add lines 11a-11d | | | | | | | | |
| | 12 | Total revenue. See instru | action | าร | | | 262.095 | 187.481 | 0 | 0 |

Habitat for Humanity of Florida Inc Part IX Statement of Functional Expenses

| Sect | ion 501(c)(3) and 501(c)(4) organizations must complete all c | - | nizations must complet | e column (A). | |
|----------|---|-----------------------|------------------------|-----------------------|--------------------|
| | Check if Schedule O contains a response or note to a | | | | |
| | ot include amounts reported on lines 6b, 7b, | (A) Total expenses | (B) Program service | (C) Management and | (D) Fundraising |
| 8b, 9 | b, and 10b of Part VIII. | | expenses | general expenses | expenses |
| 1 | Grants and other assistance to domestic organizations | | | | |
| | and domestic governments. See Part IV, line 21 | | | | |
| 2 | Grants and other assistance to domestic | | | | |
| | individuals. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and | | | | |
| | foreign individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | | 40.050 | | |
| ~ | trustees, and key employees | 121,000 | 42,350 | 78,650 | |
| 6 | Compensation not included above, to disqualified | | | | |
| | persons (as defined under section $4958(f)(1)$) and | | | | |
| 7 | persons described in section 4958(c)(3)(B) | 64 259 | 12 404 | E0 764 | |
| 7 8 | Other salaries and wages | 64,258 | 13,494 | 50,764 | |
| o | | | | | |
| 9 | section 401(k) and 403(b) employer contributions) . Other employee benefits . | 16,992 | 3,569 | 13,423 | |
| 9 10 | | 15,049 | 3,569 | 11,889 | |
| 11 | Fees for services (nonemployees): | 13,049 | 3,100 | 11,009 | |
| a | Management | | | | |
| b | | | | | |
| c | | 5,242 | 5,242 | | |
| d | Lobbying | 35,045 | 35,045 | | |
| e | Professional fundraising services. See Part IV, line 17 | | | | |
| f | Investment management fees | | | | |
| g | Other. (If line 11g amount exceeds 10% of line 25, column | | | | |
| • | (A) amount, list line 11g expenses on Schedule O.) | | | | |
| 12 | Advertising and promotion | | | | |
| 13 | Office expenses | 7,482 | 7,482 | | |
| 14 | Information technology | 4,914 | 4,914 | | |
| 15 | Royalties | | | | |
| 16 | Occupancy | 33,000 | 33,000 | | |
| 17 | Travel | 514 | 514 | | |
| 18 | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | 4,977 | 4,977 | | |
| 20 | Interest | | | | |
| 21 | Payments to affiliates | 2,000 | 2,000 | | |
| 22 | Depreciation, depletion, and amortization | | | | |
| 23 | Insurance | 2,648 | 2,648 | | |
| 24 | Other expenses. Itemize expenses not covered | | | | |
| | above (List miscellaneous expenses on line 24e. If | | | | |
| | line 24e amount exceeds 10% of line 25, column | | | | |
| - | (A) amount, list line 24e expenses on Schedule O.) | 5 064 | 5.064 | | |
| a | PPE Supplies | 5,064 | 5,064 | | |
| b | | | | | |
| C d | | | | | |
| d | All other expenses | | | | |
| е 25 | Total functional expenses. Add lines 1 through 24e. | 210 10F | 162 450 | 154 700 | ^ |
| 25 26 | Joint costs. Complete this line only if the | 318,185 | 163,459 | 154,726 | 0 |
| | organization reported in column (B) joint costs | | | | |
| | from a combined educational campaign and | | | | |
| | fundraising solicitation. Check here F if following SOP 98-2 (ASC 958-720) | | | | |

| | 990 (20 | | 80 | 0-04231 | .30 Page 11 |
|-----------------------------|---------|--|-------------------|-----------|-------------|
| Part | : X | Balance Sheet | | | _ |
| | | Check if Schedule O contains a response or note to any line in this Part X | | • • • • • | |
| | | | (A) | | (B) |
| | | | Beginning of year | | End of year |
| | 1 | Cash - non-interest-bearing | 233,117 | 1 | 140,446 |
| | 2 | Savings and temporary cash investments | | 2 | |
| | 3 | Pledges and grants receivable, net | | 3 | |
| | 4 | | 9,662 | 4 | |
| | 5 | Loans and other receivables from any current or former officer, director, | | | |
| | | trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | | controlled entity or family member of any of these persons | | 5 | |
| | 6 | Loans and other receivables from other disqualified persons (as defined | | | |
| | | under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) | | 6 | |
| ŝ | 7 | Notes and loans receivable, net | | 7 | |
| Assets | 8 | Inventories for sale or use | | 8 | |
| Ϋ́ε | 9 | Prepaid expenses and deferred charges | 10,715 | 9 | 10,798 |
| | 10a | Land, buildings, and equipment: cost or other | | | |
| | | basis. Complete Part VI of Schedule D 10a | | | |
| | b | Less: accumulated depreciation | | 10c | |
| | 11 | Investments - publicly traded securities | | 11 | |
| | 12 | Investments - other securities. See Part IV, line 11 | | 12 | |
| | 13 | Investments - program-related. See Part IV, line 11 | | 13 | |
| | 14 | Intangible assets | | 14 | |
| | 15 | Other assets. See Part IV, line 11 | | 15 | |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 33) | 253,494 | 16 | 151,244 |
| | 17 | Accounts payable and accrued expenses | 114,470 | 17 | 50,343 |
| | 18 | Grants payable | | 18 | |
| | 19 | | 54,250 | 19 | 72,217 |
| | 20 | Tax-exempt bond liabilities | | 20 | |
| | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D | | 21 | |
| Se | 22 | Loans and other payables to any current or former officer, director, | | | |
| iliti | | trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| Liabilities | | controlled entity or family member of any of these persons | | 22 | |
| - | 23 | Secured mortgages and notes payable to unrelated third parties | | 23 | |
| | 24 | Unsecured notes and loans payable to unrelated third parties | | 24 | |
| | 25 | Other liabilities (including federal income tax, payables to related third | | | |
| | | parties, and other liabilities not included on lines 17-24). Complete Part X | | | |
| | | of Schedule D | | 25 | |
| | 26 | Total liabilities. Add lines 17 through 25 | 168,720 | 26 | 122,560 |
| | | Organizations that follow FASB ASC 958, check here F | | | |
| ŝ | | and complete lines 27, 28, 32, and 33. | | | |
| nce | 27 | Net assets without donor restrictions | 84,774 | 27 | 28,684 |
| sala | 28 | Net assets with donor restrictions | | 28 | |
| Ыd | | Organizations that do not follow FASB ASC 958, check here | | | |
| Fur | | and complete lines 29 through 33. | | | |
| P | 29 | Capital stock or trust principal, or current funds | | 29 | |
| iets | 30 | Paid-in or capital surplus, or land, building, or equipment fund | | 30 | |
| Ass | 31 | Retained earnings, endowment, accumulated income, or other funds | | 31 | |
| Net Assets or Fund Balances | 32 | Total net assets or fund balances | 84,774 | 32 | 28,684 |
| | 33 | Total liabilities and net assets/fund balances | 253,494 | 33 | 151,244 |

EEA

Form 990 (2020)

| Form | 990 (2020) Habitat for Humanity of Florida Inc | 80-042313 | 0 | Pa | age 12 |
|------|---|-----------|------|--------------|---------------|
| Par | rt XI Reconciliation of Net Assets | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | . 🗌 |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | . 1 | | 262, | ,095 |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | . 2 | | 318, | ,185 |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | . 3 | | (56, | ,090) |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | . 4 | | 84, | ,774 |
| 5 | Net unrealized gains (losses) on investments | . 5 | | | |
| 6 | Donated services and use of facilities | . 6 | | | |
| 7 | Investment expenses | . 7 | | | |
| 8 | Prior period adjustments | . 8 | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | . 9 | | | 0 |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line | | | | |
| | 32, column (B)) | . 10 | | 28, | ,684 |
| Par | rt XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | . 🗌 |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: 🗌 Cash 🛛 🕱 Accrual 🗌 Other | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain in | | | | |
| | Schedule O. | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | x |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or | | | | |
| | reviewed on a separate basis, consolidated basis, or both: | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | х | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a | | | | |
| | separate basis, consolidated basis, or both: | | | | |
| | X Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| с | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of | | | | |
| | the audit, review, or compilation of its financial statements and selection of an independent accountant? | | 2c | х | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on | | | | |
| | Schedule O. | | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the | | | | |
| | Single Audit Act and OMB Circular A-133? | | 3a | | x |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the | | | | |
| | | | 3b | | |
| EEA | | | Form | 990 (| 2020) |

| ~~ | | | | | | | | | OMB No. 1545-0047 |
|--------------------------------------|------|--------------------------------|----------------------------------|------------------------|--|---------------|--------------|---|------------------------------|
| SCHEDULE A P (Form 990 or 990-EZ) | | ublic Charit | y Status and Pu | ublic S | upport | | 2020 | | |
| | | | Complete if the organiz | | 01(c)(3) organization or a s | | 7(a)(1) none | exempt charitable trus | |
| | | of the Treasury | | | to Form 990 or Form | | ataat infa | motion | Open to Public Inspection |
| | | enue Service e organization | ► Got | o www.irs.gov/ro | orm990 for instructions | and the I | atest info | Employer identifica | • |
| | | • | nity of Florid | a Thc | | | | 80-04231 | |
| | rt I | | | | rganizations must c | complete | this par | | |
| | | | | | s 1 through 12, check onl | | | ., | |
| 1 | Ŭ | | | | urches described in sect | - | | | |
| 2 | | A school desc | ribed in section 170(b |)(1)(A)(ii). (Attach | Schedule E (Form 990 c | or 990-EZ) | .) | | |
| 3 | | A hospital or a | a cooperative hospital s | service organizatio | n described in section 1 | 70(b)(1)(A |)(iii). | | |
| 4 | | A medical res | earch organization ope | erated in conjunctio | on with a hospital describ | ed in sect | ion 170(b) | (1)(A)(iii). Enter the | |
| | | hospital's nam | e, city, and state: | | | | | | |
| 5 | | An organizatio | on operated for the bene | efit of a college or u | university owned or operation | ated by a g | jovernmen | tal unit described in | |
| | _ | section 170(b | b)(1)(A)(iv). (Complete | Part II.) | | | | | |
| 6 | | | • | • | init described in section | | | | |
| 7 | | 0 | | • | t of its support from a gov | /ernmental | unit or fror | n the general public | |
| | | | ection 170(b)(1)(A)(vi | | | | | | |
| 8 | | - | trust described in sect i | | | | | | |
| 9 | | • | - | | ion 170(b)(1)(A)(ix) ope see instructions). Enter th | | • | • | ege |
| | | university: | r a nor-iano-granic cone | ge of agriculture (s | see instructions). Enter th | e name, ci | ly, and siat | e of the college of | |
| 10 | х | | n that normally receive | s: (1) more than 3? | 3 1/3% of its support from | n contributi | ons memb | ershin fees and aros | 9 |
| | | • | • | . , | subject to certain excepti | | | | |
| | | • | | | siness taxable income (le | • | , | | |
| | | | | | section 509(a)(2). (Com | | , | | |
| 11 | | | • | | test for public safety. Se | | , | | |
| 12 | | • | • | • | the benefit of, to perform | | | carry out the purpos | es |
| | | of one or more | e publicly supported or | ganizations describ | bed in section 509(a)(1) | or section | n 509(a)(2) | . See section 509(a |)(3). |
| | | Check the box | in lines 12a through 12 | 2d that describes th | ne type of supporting orga | anization a | nd complet | te lines 12e, 12f, and | 12g. |
| | а | Type I. A | supporting organizatio | n operated, superv | vised, or controlled by its | supported | organizati | ion(s), typically by given in the second s | ving |
| | | the suppo | rted organization(s) the | power to regularly | / appoint or elect a major | rity of the c | lirectors or | trustees of the | |
| | | supporting | g organization. You mι | ust complete Part | IV, Sections A and B. | | | | |
| | b | Type II. A | supporting organization | on supervised or co | ontrolled in connection w | ith its supp | orted orga | nization(s), by havin | g |
| | | | • | | on vested in the same pe | rsons that | control or n | nanage the supported | ł |
| | | | on(s). You must comp | | | | | | |
| | С | | | | anization operated in cor | | | | with, |
| | | | o ()(| , | u must complete Part l | • | | | |
| | d | | | | g organization operated i | | | | |
| | | | | | generally must satisfy a d | | | it and an attentivenes | 6 |
| | • | _ | | - | e Part IV, Sections A and determination from the IF | | | | |
| | е | — | - | | ntegrated supporting orga | | sa iypei, | гуре II, туре III | |
| | f | | ber of supported organ | | | aniization. | | | |
| | q | | lowing information abo | | | | | | •••• |
| | |) Name of supported | • | (ii) EIN | (iii) Type of organization | (iv) Is the o | rganization | (v) Amount of monetary | (vi) Amount of |
| | | | - | | (described on lines 1-10 | | r governing | support (see | other support (see |
| | | | | | above (see instructions)) | docum | ient? | instructions) | instructions) |
| _ | | | | | | Yes | No | | |
| (| | | | | | | | | |
| (A) | | | | | | | | | |
| (B) | | | | | | | | | |
| (_) | | | | | | | | | |
| (C) | | | | | | | | | |

(D)

(E)

| | | | y of Florid | | | 80-042313 | |
|-----|---|----------------|------------------|-----------------|--------------|---------------|------------------|
| Pa | ITT II Support Schedule for Organization | | | | | | |
| | (Complete only if you checked th | | | | | | ify under |
| | Part III. If the organization fails to | o qualify unde | er the tests lis | sted below, pl | lease comple | te Part III.) | |
| | ction A. Public Support | 1 | 1 | 1 | 1 | | |
| Cal | endar year (or fiscal year beginning in)► | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | | | | | | |
| 2 | Tax revenues levied for the | | | | | | |
| | organization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to the | | | | | | |
| | organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | | | | | | |
| 5 | The portion of total contributions by | | | | | | |
| | each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included on | | | | | | |
| | line 1 that exceeds 2% of the amount | | | | | | |
| | shown on line 11, column (f) | | | | | | |
| | Public support. Subtract line 5 from line 4 | | | | | | |
| | ction B. Total Support | 1 | 1 | T | 1 | 1 1 | |
| | endar year (or fiscal year beginning in)► | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| 7 | Amounts from line 4 | | | | | | |
| 8 | Gross income from interest, dividends, | | | | | | |
| | payments received on securities loans, | | | | | | |
| | rents, royalties, and income from | | | | | | |
| | similar sources | | | | | | |
| 9 | Net income from unrelated business | | | | | | |
| | activities, whether or not the business | | | | | | |
| | is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain or | | | | | | |
| | loss from the sale of capital assets | | | | | | |
| | (Explain in Part VI.) | | | | | | |
| | Total support. Add lines 7 through 10 | | | | | | |
| | Gross receipts from related activities, etc. (s | | | | | | |
| 13 | First five years. If the Form 990 is for the or | | | | | | |
| _ | organization, check this box and stop here | <u></u> | | | | | · · · · ► 🗌 |
| | ction C. Computation of Public Support | | | | | | |
| | Public support percentage for 2020 (line 6, c | | | | | 14 | % |
| | Public support percentage from 2019 Sched | | | | | 15 | % |
| 16a | 33 1/3% support test - 2020. If the organization | | | | | | |
| | box and stop here. The organization qualifie | | | - | | | |
| r | 33 1/3% support test - 2019. If the organization | | | | | | |
| 47- | this box and stop here. The organization qu | - | • • • • | - | | | |
| 17a | 10%-facts-and-circumstances test - 2020. | - | | | | | |
| | 10% or more, and if the organization meets | | | | - | | |
| | Part VI how the organization meets the facts | | | - | | | |
| 1. | organization | | | | | | |
| r | 0 10%-facts-and-circumstances test - 2019. | - | | | | | |
| | 15 is 10% or more, and if the organization m | | | | | | |
| | in Part VI how the organization meets the factor | | | - | - | | |
| 19 | organization | | | | | | •••• |
| 10 | instructions | | | | | | |
| | | | | • • • • • • • • | | | •••• |

| Sche | | or Humanity | | | | 80-04231 | 30 Page 3 |
|------|---|------------------------|-----------------|-------------------|------------------|-----------------|----------------|
| Pa | rt III Support Schedule for Organiz | ations Descr | ibed in Sect | ion 509(a)(2) | | | |
| | (Complete only if you checked the | he box on line | e 10 of Part I | or if the orgar | nization failed | to qualify un | der Part II. |
| | If the organization fails to qualify | under the tes | sts listed belo | ow, please co | mplete Part I | l.) | |
| Sec | ction A. Public Support | | | | | | |
| Cal | endar year (or fiscal year beginning in) ► | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| | Gifts, grants, contributions, and membership fees | | | | | | |
| | received. (Do not include any "unusual grants.") | 367,602 | 492,145 | 492,763 | 287,764 | 280,061 | 1,920,335 |
| 2 | Gross receipts from admissions, merchandise | | | | | | |
| | sold or services performed, or facilities | | | | | | |
| | fumished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that are not an | | | | | | |
| Ŭ | unrelated trade or business under section 513. | | | | | | |
| 4 | Tax revenues levied for the | | | | | | |
| - | organization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| F | The value of services or facilities | | | | | | |
| 5 | | | | | | | |
| | furnished by a governmental unit to the | | | | | | |
| • | organization without charge | | | | | | |
| | Total. Add lines 1 through 5 | 367,602 | 492,145 | 492,763 | 287,764 | 280,061 | 1,920,335 |
| 7a | Amounts included on lines 1, 2, and 3 | | | | | | |
| _ | received from disqualified persons | | | | | | |
| b | Amounts included on lines 2 and 3 | | | | | | |
| | received from other than disqualified | | | | | | |
| | persons that exceed the greater of \$5,000 | | | | | | |
| | or 1% of the amount on line 13 for the year | | | | | | |
| | Add lines 7a and 7b | | | | | | |
| 8 | Public support. (Subtract line 7c from | | | | | | |
| | line 6.) | | | | | | 1,920,335 |
| Sec | ction B. Total Support | | | | | | |
| Cal | endar year (or fiscal year beginning in)► | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| 9 | Amounts from line 6 | 367,602 | 492,145 | 492,763 | 287,764 | 280,061 | 1,920,335 |
| 10a | Gross income from interest, dividends, | | | | | | |
| | payments received on securities loans, rents, | | | | | | |
| | royalties, and income from similar sources | | | | | | |
| b | Unrelated business taxable income (less | | | | | | |
| | section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 | | | | | | |
| С | Add lines 10a and 10b | | | | | | |
| | Net income from unrelated business | | | | | | |
| | activities not included in line 10b, whether | | | | | | |
| | or not the business is regularly carried on | | | | | | |
| 12 | Other income. Do not include gain or | | | | | | |
| | loss from the sale of capital assets | | | | | | |
| | (Explain in Part VI.) | | | | | | |
| 12 | Total support. (Add lines 9, 10c, 11, | | | | | | |
| 15 | | 268 600 | 400 145 | 400 860 | | 000 061 | 1 000 005 |
| | and 12.) | 367,602 | 492,145 | | 287,764 | 280,061 | 1,920,335 |
| 14 | First 5 years. If the Form 990 is for the orga | | | | • | | , |
| | organization, check this box and stop here | | | | | • • • • • • • • | 🕨 🗋 |
| | ction C. Computation of Public Suppor | | | | | | |
| | Public support percentage for 2020 (line 8, c | | | | | 15 | 100.00 % |
| _ | Public support percentage from 2019 Schedu | | | | | 16 | 100.00 % |
| Sec | ction D. Computation of Investment Inc | | - | | | - I | |
| 17 | Investment income percentage for 2020 (line | | | | | 17 | 0.00 % |
| 18 | Investment income percentage from 2019 So | | | | | 18 | 0.00 % |
| 19a | 33 1/3% support tests - 2020. If the organiz | | | | | | |
| | 17 is not more than 33 1/3%, check this box | and stop here . | . The organiza | tion qualifies a | s a publicly sup | oported organiz | zation 🕨 🗴 |
| b | 33 1/3% support tests - 2019. If the organiz | | | | | | |
| | line 18 is not more than 33 1/3%, check this | box and stop h | ere. The orga | nization qualifie | es as a publicly | v supported or | ganization 🕨 🗌 |
| 20 | Private foundation. If the organization did n | ot check a box | on line 14, 19 | a, or 19b, chec | k this box and | see instructior | ıs ▶ 🗌 |

| Part | A (Form 990 or 990-EZ) 2020 Habitat for Humanity of Florida Inc 80-04231: IV Supporting Organizations | | | |
|------|--|---------|-------|---|
| | (Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complet and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete | I, com | plete | |
| ect | on A. All Supporting Organizations | r art \ | · •) | |
| | | | Yes | Ν |
| 1 | Are all of the organization's supported organizations listed by name in the organization's governing | | | |
| | documents? If "No," describe in Part VI how the supported organizations are designated. If designated by | | | |
| | class or purpose, describe the designation. If historic and continuing relationship, explain. | 1 | | |
| 2 | Did the organization have any supported organization that does not have an IRS determination of status | | | |
| | under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported | | | |
| | organization was described in section 509(a)(1) or (2). | 2 | | |
| 3a | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer | | | |
| | lines 3b and 3c below. | 3a | | |
| b | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and | | | |
| | satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the | | | |
| | organization made the determination. | 3b | | |
| С | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) | | | |
| | purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. | 3c | | |
| 4a | Was any supported organization not organized in the United States ("foreign supported organization")? If | | | |
| | "Yes," and if you checked 12a or 12b in Part I, answer lines 4b and 4c below. | 4a | | |
| b | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign | | | |
| | supported organization? If "Yes," describe in Part VI how the organization had such control and discretion | | | |
| | despite being controlled or supervised by or in connection with its supported organizations. | 4b | | |
| С | Did the organization support any foreign supported organization that does not have an IRS determination | | | |
| | under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used | | | |
| | to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) | | | |
| _ | purposes. | 4c | | |
| 5a | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," | | | |
| | answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN | | | |
| | numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; | | | |
| | (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action | _ | | |
| | was accomplished (such as by amendment to the organizing document). | 5a | | |
| b | Type I or Type II only. Was any added or substituted supported organization part of a class already | | | |
| | designated in the organization's organizing document? | 5b | | |
| | Substitutions only. Was the substitution the result of an event beyond the organization's control? | 5c | | |
| 6 | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to | | | |
| | anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited | | | |
| | by one or more of its supported organizations, or (iii) other supporting organizations that also support or | | | |
| - | benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. | 6 | | |
| 7 | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor $(22, 62)$ or family member of a substantial contributor or a 25% controlled arity | | | |
| | (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity | 7 | | |
| • | with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ). | 7 | | |
| 8 | Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? | • | | |
| •- | If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ). | 8 | | |
| 9a | Was the organization controlled directly or indirectly at any time during the tax year by one or more | | | |
| | disqualified persons, as defined in section 4946 (other than foundation managers and organizations | 0.0 | | |
| L- | described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI . | 9a | | |
| b | Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which | 04 | | |
| - | the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i> | 9b | | |
| С | Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit | 0- | | |
| 0- | from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI . | 9c | | |
| υa | Was the organization subject to the excess business holdings rules of section 4943 because of section | | | |
| | 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated | 40- | | |
| L | supporting organizations)? If "Yes," answer 10b below. | 10a | | |
| b | Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to | 4.01 | | |
| | determine whether the organization had excess business holdings.) | 10b | | |

| Schedule A (Form 990 or 990-EZ) 2020 Habitat for Humanity of Florida Inc | 80-0423130 | Р | age 5 |
|--|-------------|-----|-------|
| Part IV Supporting Organizations (continued) | | | |
| | | Yes | No |
| 11 Has the organization accepted a gift or contribution from any of the following persons? | | | |
| a A person who directly or indirectly controls, either alone or together with persons described in line | es 11b and | | |
| 11c below, the governing body of a supported organization? | 11a | | |
| b A family member of a person described in line 11a above? | 11b | | |
| c A 35% controlled entity of a person described in 11a or 11b above? If "Yes" to line 11a, 11b, or 1 | 1c, provide | | |
| detail in Part VI. | 11c | | |
| Section B. Type I Supporting Organizations | | | |
| | | Yes | No |
| 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership | o of one or | | |

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.*

Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

Section D. All Type III Supporting Organizations

Yes No Did the organization provide to each of its supported organizations, by the last day of the fifth month of the 1 organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 3 By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
- a [] The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
- c 🗌 The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If "Yes" or "No," provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in Part VI the role played by the organization in this regard.*

1

2

1

Yes No

| | 80-042 | 2 3130 Page |
|------------|---|---|
| | | |
| | | |
| izations | must complete Sectio | |
| | (A) Prior Year | (B) Current Yea (optional) |
| 1 | | (optional) |
| | | |
| | | |
| | | |
| | | |
| - - | | |
| | | |
| 6 | | |
| | | |
| | | |
| | | (B) Current Yea |
| | (A) Prior Year | (optional) |
| | | |
| | | |
| 1a | | |
| 1b | | |
| 1c | | |
| 1d | | |
| | | |
| | | |
| 2 | | |
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| 4 | | |
| 5 | | |
| 6 | | |
| 7 | | |
| 8 | | |
| | | Current Year |
| 1 | | |
| 2 | | |
| 3 | | |
| 4 | | |
| 5 | | |
| | | |
| 6 | | |
| / integra | ated Type III supporting | g organization |
| Ũ | | |
| | 1 2 3 4 5 6 7 8 11 12 3 4 5 6 7 8 11 12 3 12 3 4 5 6 7 8 2 3 4 5 6 7 8 11 2 3 4 5 6 7 8 1 2 3 4 5 6 7 8 5 6 | rganizations 1 rust on Nov. 20, 1970 (explaid izations must complete Section (A) Prior Year 1 2 3 4 5 6 7 8 (A) Prior Year 1 1 2 3 4 5 6 7 8 (A) Prior Year 1 1 1 1 1 1 2 3 4 5 6 7 1 2 3 4 5 6 7 8 7 8 1 2 3 4 5 6 7 8 7 3 |

EEA

| | He A (Form 990 or 990-EZ) 2020 Habitat for Humanity of F | | 80-0 | | 8130 Page 7 |
|------------|--|------------------------------------|--------------------------------------|-------|---|
| Par | t V Type III Non-Functionally Integrated 509(a)(3) |) Supporting Organiz | zations (continue) | a) | |
| Sec | tion D - Distributions | | | | Current Year |
| 1 | Amounts paid to supported organizations to accomplish exem | npt purposes | | 1 | |
| 2 | Amounts paid to perform activity that directly furthers exempt | purposes of supported | | | |
| | organizations, in excess of income from activity | | | 2 | |
| 3 | Administrative expenses paid to accomplish exempt purposes | s of supported organizati | ons | 3 | |
| 4 | Amounts paid to acquire exempt-use assets | | | 4 | |
| 5 | Qualified set-aside amounts (prior IRS approval required) - pr | rovide details in Part VI) | | 5 | |
| 6 | Other distributions (describe in Part VI). See instructions. | | | 6 | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | 7 | |
| 8 | Distributions to attentive supported organizations to which the | e organization is respons | ive | | |
| | (provide details in Part VI). See instructions. | | | 8 | |
| 9 | Distributable amount for 2020 from Section C, line 6 | | | 9 | |
| 10 | Line 8 amount divided by line 9 amount | | | 10 | |
| Sec | tion E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributio Pre-2020 | ns | (iii) Distributable Amount for 2020 |
| | Distributable amount for 2020 from Section C, line 6 | | | | |
| 2 | Underdistributions, if any, for years prior to 2020 | | | | |
| | (reasonable cause required - explain in Part VI). See | | | | |
| | instructions. | | | | |
| | Excess distributions carryover, if any, to 2020 | | | | |
| | From 2015 | | | | |
| | From 2016 | | | | |
| | From 2017 | | | | |
| | From 2018 | | | | |
| | From 2019 | | | | |
| | Total of lines 3a through 3e | | | | |
| | Applied to underdistributions of prior years | | | _ | |
| | Applied to 2020 distributable amount | | | | |
| _ <u>i</u> | Carryover from 2015 not applied (see instructions) | | | | |
| | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | | |
| 4 | Distributions for 2020 from | | | | |
| | Section D, line 7: \$ | | | | |
| | Applied to underdistributions of prior years | | | _ | |
| | Applied to 2020 distributable amount | | | | |
| | Remainder. Subtract lines 4a and 4b from line 4. | | | | |
| Э | Remaining underdistributions for years prior to 2020, if | | | | |
| | any. Subtract lines 3g and 4a from line 2. For result | | | | |
| 6 | greater than zero, <i>explain in Part VI</i> . See instructions. | | | | |
| 6 | Remaining underdistributions for 2020. Subtract lines 3h | | | | |
| | and 4b from line 1. For result greater than zero, <i>explain in</i> Part VI . See instructions. | | | | |
| 7 | Excess distributions carryover to 2021. Add lines 3j | | | | |
| 7 | and 4c. | | | | |
| 8 | Breakdown of line 7: | | | | |
| | Evenes from 2010 | | | | |
| | Evenes from 2017 | | | | |
| | Evenes from 2018 | | | | |
| | Execce from 2010 | | | | |
| | Evenes from 2020 | | | | |
| | | | | Sched | ule A (Form 990 or 990-F7) 2020 |

| Schedule A (Fo | m 990 or 990-EZ) 2020 Page 8 |
|----------------|--|
| Part VI | Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section |
| | B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) |
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| 201 | | l | | | | | OMB No. 1545-0047 | |
|------------------|------------------------------|--------------------|--|-------------------------|----------------------------|---------------------------------------|--|--|
| | IEDULE C n 990 or 990-EZ) | | Political Campaign and Lobbying Activities | | | | | |
| (| , | For (| Organizations Exempt From Income T | ax Under section 5 | 01(c) and section | on 527 | 2020 | |
| Depart | ment of the Treasury | Complete | e if the organization is described belo | | to Form 990 or | | Open to Public | |
| | I Revenue Service | and "Vee " a | ► Go to www.irs.gov/Form990 for i on Form 990, Part IV, line 3, or Form 9 | | | | Inspection | |
| | - | | Complete Parts I-A and B. Do not complete | | o (Political Cal | npaign Activitie | s), men | |
| | ()() | 0 | 501(c)(3)) organizations: Complete Par | | Do not complete | Part I-B. | | |
| | Section 527 organiz | | | | | | | |
| | - | | on Form 990, Part IV, line 4, or Form 9 at have filed Form 5768 (election under | | | - | Part II-B | |
| | | | at have NOT filed Form 5768 (election under | | | | | |
| lf the | organization answ | ered "Yes," o | on Form 990, Part IV, line 5 (Proxy Tax | (). | , , | | • | |
| | (see separate instr | | | | | | | |
| | e of organization | 5), 01 (6) 01gai | nizations: Complete Part III. | | En | nployer identific | ation number | |
| | bitat for Hum | anity of | Florida Inc | | | 80-0423 | | |
| | | | organization is exempt under | section 501(c) | or is a sect | | | |
| 1 | | | nization's direct and indirect political can | | | | | |
| | definition of "politic | al campaign a | , | | | | | |
| 2 | | | | | | | | |
| 3 | | | paign activities (See instructions) | | | | | |
| | | | organization is exempt under ax incurred by the organization under se | | | | | |
| 1 2 | | | ax incurred by organization managers ur | | | | | |
| 3 | | | tion 4955 tax, did it file Form 4720 for thi | | | | | |
| 4a | Was a correction n | | ••••• | • | | | | |
| b | If "Yes," describe in | | | | | | | |
| Par | t I-C Comp | olete if the | organization is exempt under | section 501(c) | , except sec | tion 501(c)(3 |). | |
| 1 | | | ed by the filing organization for section s | | | | | |
| | | | | | | · · · ▶ \$ | | |
| 2 | | | anization's funds contributed to other or | - | | ► ¢ | | |
| 3 | | | | | | · · · Þ ⊅ | | |
| Ū | | | | | | ▶\$ | | |
| 4 | | | rm 1120-POL for this year? | | | · · · · · · · · · · · · · · · · · · · | | |
| 5 | | | employer identification number (EIN) of | | | | | |
| | organization made | payments. For | r each organization listed, enter the amo | unt paid from the filin | g organization's | funds. Also ente | | |
| | | | ns received that were promptly and dire | , | | 0 | | |
| | as a separate segr | egated fund o | or a political action committee (PAC). If a | idditional space is ne | eded, provide in | formation in Part | IV. | |
| | (a) Name | | (b) Address | (c) EIN | (d) Amount filing organ | | (e) Amount of political contributions received and | |
| | | | | | funds. If none | e, enter -0 | promptly and directly delivered to a separate | |
| | | | | | | | political organization. | |
| | | | | | | | If none, enter -0 | |
| (| 1) | | | | | | | |
| | | | | | | | | |
| (2 | 2) | | | | | | | |
| (3) | | | | | | | | |
| (*) | | | | | | | | |
| (4) | | | | | | | | |
| | | | | | | | | |
| (! | 5) | | | | | | | |
| | | | | | | | | |
| (| 6) | | | | | | | |
| For Pa | perwork Reduction Act | Notice, see the In | structions for Form 990 or 990-EZ. | | | Schedu | le C (Form 990 or 990-EZ) 2020 | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

| Sche | , , , | manity of Florida Inc | 80-04231 | |
|------|--|---|-----------------------|----------------|
| Pa | rt II-A Complete if the organization | is exempt under section 501(c)(3) and filed | Form 5768 (elect | ion under |
| | section 501(h)). | | | |
| Α | Check 🕨 🗌 if the filing organization belongs to a | n affiliated group (and list in Part IV each affiliated group m | ember's name, | |
| | address, EIN, expenses, and share o | f excess lobbying expenditures). | | |
| в | Check 🕨 🗌 if the filing organization checked box | A and "limited control" provisions apply. | | |
| | Limits on Lobby | ing Expenditures | (a) Filing | (b) Affiliated |
| | (The term "expenditures" mea | ans amounts paid or incurred.) | organization's totals | group totals |
| 1a | Total lobbying expenditures to influence public opin | nion (grassroots lobbying) | | |
| b | Total lobbying expenditures to influence a legislativ | e body (direct lobbying) | | |
| С | Total lobbying expenditures (add lines 1a and 1b) | | | |
| d | Other exempt purpose expenditures | | | |
| е | Total exempt purpose expenditures (add lines 1c and | nd 1d) | | |
| f | Lobbying nontaxable amount. Enter the amount from | m the following table in both | | |
| | columns. | | | |
| | If the amount on line 1e, column (a) or (b) is: | The lobbying nontaxable amount is: | | |
| | Not over \$500,000 | 20% of the amount on line 1e. | | |
| | Over \$500,000 but not over \$1,000,000 | \$100,000 plus 15% of the excess over \$500,000. | | |
| | Over \$1,000,000 but not over \$1,500,000 | \$175,000 plus 10% of the excess over \$1,000,000. | | |
| | Over \$1,500,000 but not over \$17,000,000 | \$225,000 plus 5% of the excess over \$1,500,000. | | |
| | Over \$17,000,000 | \$1,000,000. | | |
| g | Grassroots nontaxable amount (enter 25% of line 1 | f) | | |
| h | Subtract line 1g from line 1a. If zero or less, enter - | 0 | | |
| i | Subtract line 1f from line 1c. If zero or less, enter -0 |) | | |
| j | If there is an amount other than zero on either line 1 | h or line 1i, did the organization file Form 4720 | | |
| | reporting section 4911 tax for this year? | | | Yes No |
| | 4 | -Year Averaging Period Under section 501(h) | | |

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

| | Lobbying Expenditures During 4-Year Averaging Period | | | | | | | |
|----|--|-----------------|-----------------|-----------------|-----------------|------------------|--|--|
| | Calendar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) Total | | |
| 2a | Lobbying nontaxable amount | | | | | | | |
| b | Lobbying ceiling amount (150% of line 2a, column (e)) | | | | | | | |
| с | Total lobbying expenditures | | | | | | | |
| d | Grassroots nontaxable amount | | | | | | | |
| e | Grassroots ceiling amount (150% of line 2d, column (e)) | | | | | | | |
| f | Grassroots lobbying expenditures | | | | | | | |

| (election under section 501(h)). For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity. | | (4 | a) (b | | |
|--|---|---------|--------|-------|-------|
| | | Yes | No | Amoun | t |
| 1 | During the year, did the filing organization attempt to influence foreign, national, state or local | | | | |
| | legislation, including any attempt to influence public opinion on a legislative matter or | | | | |
| | referendum, through the use of: | | | | |
| а | Volunteers? | | х | | |
| b | Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? | x | | | |
| С | Media advertisements? | | x | | |
| d | Mailings to members, legislators, or the public? | х | | | |
| е | Publications, or published or broadcast statements? | | х | | |
| f | Grants to other organizations for lobbying purposes? | | x | | |
| g | Direct contact with legislators, their staffs, government officials, or a legislative body? | x | | 3: | 5,045 |
| h | Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? | | x | | |
| i | Other activities? | | x | | |
| j | Total. Add lines 1c through 1i | | | 35 | 5,045 |
| 2a | Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? | | x | | |
| b | If "Yes," enter the amount of any tax incurred under section 4912 | | - | | |
| C | If "Yes," enter the amount of any tax incurred by organization managers under section 4912 | | | | |
| d | If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? | | | | |
| Pa | rt III-A Complete if the organization is exempt under section 501(c)(4), section 501(c 501(c)(6). |)(၁), C | or sec | tion | |
| | 50 ((c)(0). | | | Yes | No |
| 1 | Were substantially all (90% or more) dues received nondeductible by members? | | | 1 | NU |
| 2 | Did the organization make only in-house lobbying expenditures of \$2,000 or less? | | | 2 | |
| 3 | Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? | ••• | | 3 | |
| | rt III-B Complete if the organization is exempt under section 501(c)(4), section 501(c) | | | - | |
| | 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" O | | | | B, is |
| | answered "Yes." | ., | | | |
| 1 | Dues, assessments and similar amounts from members | | 1 | | |
| 2 | Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of | | | | |
| | political expenses for which the section 527(f) tax was paid). | | | | |
| а | Current year | | 2a | | |
| b | Carryover from last year | | 2b | | |
| С | Total | | 2c | | |
| 3 | Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues | •• | 3 | | |
| 4 | If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the | | | | |
| | excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying | | | | |
| | and political expenditure next year? | •• | 4 | | |
| 5 | Taxable amount of lobbying and political expenditures (See instructions) | •• | 5 | | |
| | rt IV Supplemental Information | | | | |
| | ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, ee instructions); and Part II-B, line 1. Also, complete this part for any additional information. | ines 1 | and | | |
| 01. | Activities to influence legislation (Part II-B, lines 1a - 1h) | | | | |
| Par | t II-B, Line 1g: Habitat for Humanity of Florida, Inc. does not engage in a | ny | | | |
| | | | | | |
| act | ivities involving the campaigns of individuals running for public office. | we ac | o enga | ıye | |
| a p | ublic consulting firm that works with us and legislators at the state level | to g | jet | | |
| aff | ordable housing and other legislation passed that is beneficial to Florida | Habit | at fo | or | |
| Hum | anity affiliates. All direct and indirect contact with the legislators is | | | | |

Habitat for Humanity of Florida Inc

Page 3

80-0423130

Page 4

01. Activities to influence legislation (Part II-B, lines 1a - 1h)

for educational purposes.

Part II-B, Line 1b: Paid firm for direct and indirect political campaign activities

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public

Inspection

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

| Habitat | for | Humanity | of | Florida | Inc |
|--------------------------|-----|----------|----|---------|-----|
| Part I Types of Property | | | | | |

| 80- | 042 | 231 | 30 |
|-----|-----|-----|----|

| Par | I Types of Property | | | | | | |
|-----|--|--------------------------------------|---|--|-------------------------|-----|--------|
| | | (a) Check if applicable | (b) Number of contributions or items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | Method c noncash con | | |
| 1 | Art - Works of art | | | | | | |
| 2 | Art - Historical treasures | | | | | | |
| 3 | Art - Fractional interests | | | | | | |
| 4 | Books and publications | | | | | | |
| 5 | Clothing and household | | | | | | |
| Ŭ | goods | | | | | | |
| 6 | Cars and other vehicles | | | | | | |
| 7 | Boats and planes | | | | | | |
| 8 | Intellectual property | | | | | | |
| 9 | Securities - Publicly traded | | | | | | |
| 10 | Securities - Closely held stock | | | | | | |
| 11 | Securities - Partnership, LLC, | | | | | | |
| •• | or trust interests | | | | | | |
| 12 | Securities - Miscellaneous | | | | | | |
| 13 | Qualified conservation | | | | | | |
| | contribution - Historic | | | | | | |
| | structures | | | | | | |
| 14 | Qualified conservation | | | | | | |
| | contribution - Other | | | | | | |
| 15 | Real estate - Residential | | | | | | |
| 16 | Real estate - Commercial | | | | | | |
| 17 | Real estate - Other | x | 12 | 30,000 | FMV | | |
| 18 | Collectibles | | | , | | | |
| 19 | Food inventory | | | | | | |
| 20 | Drugs and medical supplies | | | | | | |
| 21 | Taxidermy | | | | | | |
| 22 | Historical artifacts | | | | | | |
| 23 | Scientific specimens | | | | | | |
| 24 | Archeological artifacts | | | | | | |
| 25 | Other ► () | | | | | | |
| 26 | Other ► () | | | | | | |
| 27 | Other ► () | | | | | | |
| 28 | Other ► () | | | | | | |
| 29 | Number of Forms 8283 received by the | organization | during the tax year for contribut | ions for | | | |
| | which the organization completed Form 8 | 3283, Part V | Donee Acknowledgement | | 29 | | |
| | | | | | | Y | 'es No |
| 30a | During the year, did the organization rece | eive by contri | bution any property reported in | Part I, lines 1 through | | | |
| | 28, that it must hold for at least three yea | rs from the d | ate of the initial contribution, an | d which isn't required | | | |
| | to be used for exempt purposes for the e | ntire holding | period? | | | 30a | |
| b | If "Yes," describe the arrangement in Par | rt II. | | | | | |
| 31 | Does the organization have a gift accept | ance policy t | hat requires the review of any n | onstandard | | | |
| | contributions? | | | | | 31 | |
| 32a | Does the organization hire or use third pa | arties or rela | ted organizations to solicit, proc | cess, or sell noncash | | | |
| | contributions? | | | | | 32a | |
| b | If "Yes," describe in Part II. | | | | | | |
| 33 | If the organization didn't report an amour | ntin column | c) for a type of property for whi | ch column (a) is checked, | | | |
| | describe in Part II. | | | | | | |

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Open to Public

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Habitat for Humanity of Florida Inc

80-0423130

Employer identification number

01. Form 990 governing body review (Part VI, line 11)

Form 990 is first reviewed by the Executive Director and is then reviewed and approved by

the Board of Directors.

02. Conflict of interest policy compliance (Part VI, line 12c)

Board members are annually required to read and sign the conflict of interest policy.

03. CEO, executive director, top management comp (Part VI, line 15a)

Independent consulting of similar organizations with similar positions are polled on

occasion, especially during times of hiring and providing salary/benefit increases. The

Board approves the salary of the key employees.

04. Other officer or key employee compensation (Part VI, line 15b

Independent consulting of similar organizations with similar positions are polled on

occasion, especially during times of hiring or providing salary/benefit increases. The

Board approves the salary for the key employees.

05. Governing documents, etc, available to public (Part VI, line 19)

The governing documents, conflict of interest policy, and financial statements are made

available to the public upon request.