

## The Opportunity

Habitat For Humanity Sarasota is seeking a purpose driven, intelligent and organized professional to assume responsibility for the company's construction and lot preparation activities, as its **Vice President of Construction**. This is a unique opportunity to join a dedicated team, with a shared vision that everyone deserves a decent place to live, while making a meaningful impact building affordable single-family homes to serve families in Sarasota. Habitat builds homes, provides affordable mortgage financing, homebuyer education and sells homes to eligible homebuyers based on income, need and ability to repay. The successful candidate will join an award-winning professional, cohesive, team-friendly organization that has a record of delivering on its promises and the unique opportunity to be the leading affordable homebuilder in Sarasota.

## Compensation

Base Salary Range: \$125,000 to \$150,000 with bonus earning opportunity.  
Enjoy excellent benefits; Health, Dental, Vision (optional) and Life Insurance. Holiday and Paid Time Off.

## About Habitat

In addition to using subcontractors to complete home construction, Habitat also utilizes volunteers to support our mission. Habitat for Humanity Sarasota, a financially strong, not for profit, delivers high-quality, affordable single-family homes in partnership with the community.

## Expectations and Attributes

The successful candidate will ensure costs are controlled, and completion dates are met, while achieving 100% customer satisfaction.

- Oversee all field and construction purchasing activities.
- Coordinate lot preparation, which may include overseeing rezoning efforts, obtaining tree removal permits, lot clearing and filling.
- Subcontract and coordinate with construction trades
- Manage construction schedules and foster teamwork with trade partners.
- Ensure inspections, site security, site safety, are met.
- Ability and willingness to work outside of normal business hours to meet goals when necessary.
- Build and maintain excellent relationships with subcontractors and homeowners.
- Always act in a professional and ethical manner
- Work collaboratively with President and CEO to establish construction schedules based on funding deadlines, commitments, goals, and homeowner services candidate pipeline.
- Excellent planning and organizational skills including the ability to anticipate challenges, set priorities, meet deadlines, and function smoothly under deadlines, and shifting priorities.
- Ability to follow a construction schedule, coordinate suppliers, subcontractors, staff, and volunteers to meet deadlines.
- Ability to lead others, communicate effectively, both verbally and in writing, and adapt to HFHS culture.
- Proficient with MS Office and construction management software
- Ability to utilize smart phone, tablet, or laptop.
- Must be able to read, understand, interpret, construction documents, plans, specifications, and scopes of work, with knowledge of all phases of home construction and applicable building codes.

Interested in a career move to Habitat for Humanity Sarasota! Send your resume to [info@habitatsrq.org](mailto:info@habitatsrq.org)

**A different blend of voices prompt better conversations, choices, and results for everyone.**

Diversity, equity, and inclusion, (DE&I) are the keys to serving, representing, and understanding, our community. We celebrate and value the experiences, backgrounds, perspectives, talents, and strengths that make us different and are committed to a culture of understanding and respect where our employees are employees realize that we are stronger together.

HFHS promotes diversity and inclusion in its workforce. We do not discriminate because of race, color, gender identification, or expression, genetic information, religion, national origin, marital status, age, or disability.

A job applicant with a disability who requires reasonable accommodation to participate in the application/selection process is requested to make known the need for accommodation to Human Resources or appropriate staff members. For assistance with application, please call 941-487-5529.

HFHS is a Drug-Free Workplace. Drug screening is a condition of employment.